

NATIONAL COORDINATION COMMITTEE OF ELECTRICITY EMPLOYEES & ENGINEERS

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20th December, 2021

**Sh. Manoj Sinha,
Hon'ble Lieutenant Governor,
UT of Jammu and Kashmir,
Raj Bhawan, Srinagar, J&K.**

Sub: NCCOEEE Extends Solidarity Support for the movement of Jammu & Kashmir Power Engineers and Employees Coordination Committee (JKPEECC) and fervent request for effectual intervention for immediate Settlement of demands thereof.

Revered Sir,

National Co-ordination Committee of Electricity Employees & Engineers (NCCOEEE), the broad based joint platform of all the National Federations of Electricity Employees and Engineers like to draw your contemplative attention on the captioned subject.

NCCOEEE noted with grave concern that your administration, at the behest of Government of India has opened a front of conflict with the power sector employees and engineers in Jammu & Kashmir.

Jammu & Kashmir Power Engineers and Employees Coordination Committee (JKPEECC) representing all the registered Trade Unions and Associations logically objected to the proposed Joint Venture of JKPTCL with PGCIL, which itself is a Arbitrary, undemocratic and illogical process.

The electricity employees and engineers, being the Government employee are on deputation to the power corporation and Power corporations management badly failed to ensure at par service condition as they were in Power Development Department, and now through this proposed venture electricity employees and engineers are supposed to be thrown to yet another new Joint venture wherein the Power Grid Corporation India Limited is itself in the monetization pipeline as declared by Central Government tantamount privatization. A few thousand Daily waged casual workers were assured regularisation by the appropriate Government of Jammu & Kashmir. Your administration, has miserably failed to clarify the status of employment of the

permanent government, far off is the fate of thousand Daily waged casual workers in the future threshold of the proposed JVC.

So it can be fairly concluded that this is yet another new route of privatizing the government owned electricity department /corporations smoothly harnessing back door root.

The new draft agreement concerning proposed joint venture between JKPTCL and PGCIL has been fostered in unprecedented haste unilaterally without taking employees and engineer's associations/unions in confidence.

The electricity employees and engineers of power corporations of UT of J & K are also the employees of predecessor state owned Power Development Department, so by virtue of natural justice and common sense the service conditions of them must not be inferior in any manner from as it used to be earlier, throughout all the cadres.

Undemocratic unlawful exercise of powers with ulterior motives by the UT administration at the behest of GoI is vehemently objected to and has not at all been conceded to. At that juncture employees and engineers were forced to the path of work boycott w.e.f midnight of 17th -18th December.

The tried and tested route of Democracy i.e. consultation with all stake holders through dialogue, logic and even respect the dissent therein has been evaded which caused serious unrest and grave resentment among the electricity employees and engineers of the UT of J & K.

Moreover, this proposed Joint Venture may meet the same fate as we have in past witnessed the fate of the CVPPPL which was a joint venture company floated on same concept for harnessing the hydro potential wherein NHPC and JKSPDC/JKPDD were equivalent share holders. However with passage of time, there is a complete monopoly of NHPC Ltd with Chairman and Managing Director both from NHPC and position of Joint Managing who supposedly as per agreement from JKPDD/SPDC lying vacant since 2015. The top level management has all been taken over by NHPC. Moreover the employees of JKPDD on deputation to CVPPPL are either not given position commensurate to their status in JKPDD and are also victimized on one pretext or other.

We note with utter dismay, the attitude of the Government, so far power sector is concerned, the style is like it is some one's personal property. JKPEECC decided to oppose it democratically. J&K administration has disregarded the democratic norms of amicable settlement of industrial dispute raised by 100% employees and engineers. We have noted that, JKPEECC has firmly declared that if J&K administration tries to adopt any punitive measure against any of

the employees and engineers, they resolute to initiate mass court arrest and impact of consequence/s will have to be borne by the administration itself.

NCCOEEE, as united platform of Electricity Employees & Engineers at the national level, extend fullest solidarity and support to the action of JKPECC on the part of all employees and engineers of J&K. Your administration may kindly note that J&K electricity employees and engineers are not isolated. They are part and parcel of power sector employees and Engineers of India so if administration of UT of J&K tries to impose any repressive/punitive measures over struggling employees and engineers of J&K for exercising their legitimate rights, NCCOEEE constituents all over the country will not remain silent spectators and will be compelled to resort to any form of lightning action, consequential responsibility of which will have to be borne by the Government alone.

Thanks & regards,

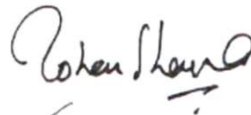
Most Sincerely Yours,



AIPEF



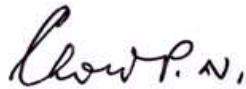
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